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NALBANDIAN -ISMS

SOUNDBITES
of WISDOM for
THOSE
who
GOVERN





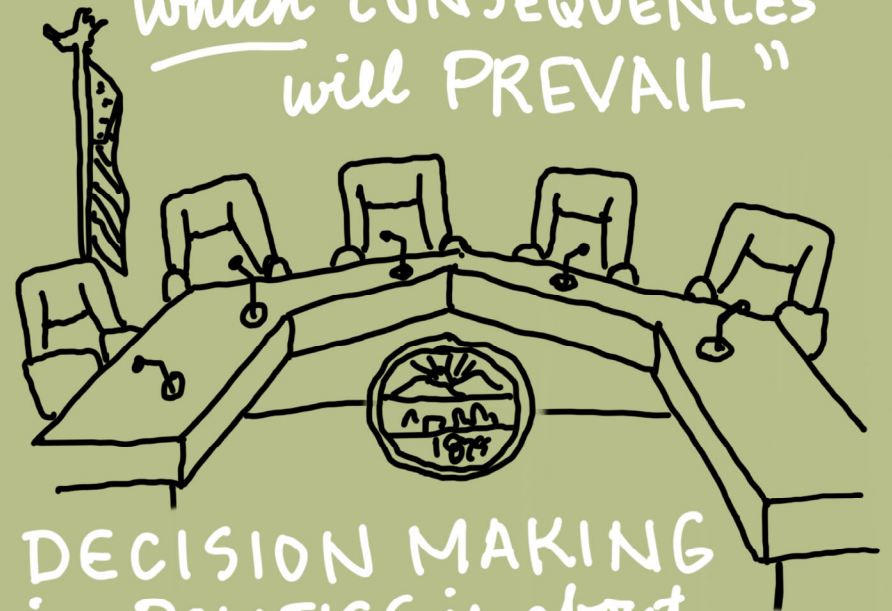
"EFFECTIVE
GOVERNANCE
IS UNDERSTANDING
that WHAT GETS
ACCOMPLISHED by the
ORGANIZATION is
that which is
POLITICALLY ACCEPTABLE
and
ADMINISTRATIVELY
SUSTAINABLE"

What could I
DO DIFFERENTLY
that would help the
BODY be more
EFFECTIVE?



How do I CONTRIBUTE
to the
BODY'S EFFECTIVENESS?

"the ROLE of the
GOVERNING BODY
is to DETERMINE
which CONSEQUENCES
will PREVAIL"



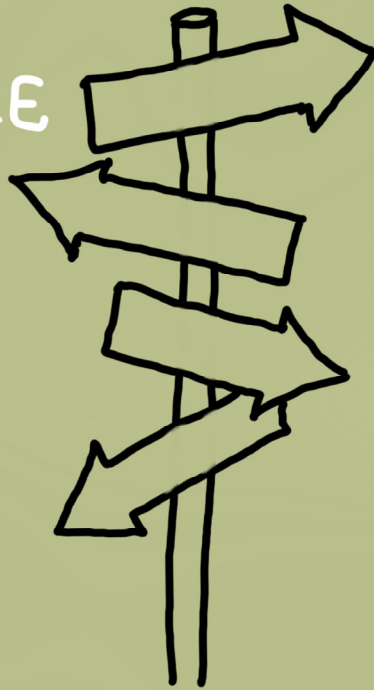
DECISION MAKING
in POLITICS is about
MAKING DECISIONS based
on your UNDERSTANDING
of the CONSEQUENCES
The governing body should not focus on
the mechanics of the alternatives
but rather on the consequences —
that is the realm of POLITICAL
ACCEPTABILITY





"We VOTE
ON ISSUES
when ALL the
FACTS are KNOWN

We can
STILL DISAGREE
on what
COURSE of
ACTION
to TAKE"



"EVERYONE has
the RIGHT to SPEAK...



YOU EARN
the RIGHT
to be
LISTENED TO!"

"As an ELECTED OFFICIAL,
YOU WILL WANT to DEPLOY YOUR
STRENGTHS in WAYS that MAKE
YOU FEEL SUCCESSFUL, but the
KEY to SUCCESS is to
DEPLOY YOUR STRENGTHS
in WAYS OTHER MEMBERS
VALUE

WHEN YOU SPEAK, DO
OTHERS LISTEN?

the answer to that question
is a reflection of the RESPECT
others have
for you and
your ability
to



"POLITICS - at its best -
is about
NEGOTIATION
and
COMPROMISE"



"WIN/LOSE POLITICS
has NO PLACE when
COMMUNITY BUILDING
is the GOAL"

"PUBLIC SERVICE VALUES influence PUBLIC POLICY DEVELOPMENT, IMPLEMENTATION, EVALUATION and GOVERNANCE DESIGN and they are the values that UNDERPIN DEMOCRACY"



ACCOUNTABILITY/
REPRESENTATION/
PARTICIPATION

Government and public service providers answer to the will of the people



EFFICIENCY/
EFFECTIVENESS
(Professionalism)

Citizens expect public service providers to be run prudently and for programs & policies to achieve intended outcomes, not only in the short run but also in the long run

SOCIAL EQUITY
and DIVERSITY



The public is differentiated by physical conditions, ethnical, economic, work, age, gender and social background, as well as political, social and cultural preferences. Public service providers are expected to respect the differences and treat all people equally in policy making and program implementation and strive to provide equal opportunity for all

JUSTICE/
INDIVIDUAL RIGHTS



Individuals are granted property rights & civil rights through ordinances, statutes & laws, and the constitution. They also have the right to due process that protects them from arbitrary decisions by majorities or by those who govern